FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Youth Basketball Coach
Reports to: Early Childhood Education Director
Schedule: Just 2 hours ONE weeknight per week

Employee Benefits

- Free YMCA membership
- $13.00 per hour

POSITION SUMMARY

The Youth Basketball Coach creates a safe, engaging, and age-appropriate basketball experience for youth by teaching fundamental skills, leading practices and games, and encouraging teamwork, sportsmanship, and confidence. This role supports the YMCA's mission by fostering positive youth development, participation, and enjoyment of physical activity. The coach actively supervises participants, models the YMCA's core values, and maintains an inclusive, supportive environment for all players.

ESSENTIAL FUNCTIONS

- Lead age-appropriate basketball practices, drills, and games that teach dribbling, passing, shooting, defense, and basic game rules.
- Provide consistent supervision of youth participants and maintain a safe, positive, and inclusive environment in accordance with YMCA child-protection standards.
- Teach and model teamwork, good sportsmanship, respectful communication, fair play, and positive attitudes toward teammates and opponents.
- Adapt instruction to participants' ages, abilities, and experience levels so all players can participate and develop confidence.
- Organize activities, manage transitions, and maintain appropriate behavior and safety expectations during practices and games.
- Communicate professionally with parents, guardians, officials, and YMCA staff regarding schedules, player participation, behavior, and safety concerns.
- Inspect and maintain a clean, organized, hazard-free court and equipment area; promptly report unsafe conditions or damaged equipment.
- Document and report significant behavior concerns, incidents, injuries, and disciplinary actions in accordance with YMCA procedures.
- Attend required staff meetings and trainings and follow YMCA policies, emergency protocols, and incident-reporting requirements.
- Ensure accurate program attendance tracking and follow all YMCA procedures for check-in, supervision, and participant management.
- Participate in required staff meetings and trainings.

QUALIFICATIONS

- Must be at least 16 years of age.
- Basic knowledge of basketball fundamentals and ability to demonstrate or explain skills in an age-appropriate manner.
- Ability to communicate positively with youth, parents, and coworkers and provide consistent supervision.
- Prior basketball coaching, playing, or youth-program experience preferred.