



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Title Child Care Teacher 30 hours per week

Reports to: Youth Development Director

Schedule: FT – 6:30am-12:30pm Hourly Monday through Friday

- Certification: YMCA will cover certification costs for qualified candidates.
- **Bonus:** \$500 Sign on Bonus paid after 90 days

Employee Benefits

- Retirement Plan – 100% company-funded after 1 year of employment and meeting qualified hours.
- YMCA Household Membership – Free household membership plus 24/7 facility access with FOB.
- Childcare Discount – Discount for the first child enrolled after 1 year of employment.
- Lesson Discounts – Reduced rates for all children enrolled in swim lessons, gymnastics, and tennis lessons.
- 403(b) Retirement Savings Plan – Additional voluntary contributions available.
- Paid time off
- Paid Holidays
- Medical, Dental, & Vision Insurance Available
- 25,000 of Paid Life Insurance
- \$14.00 per hour

Do you love working with children and want a job where you can make a difference every day? The Manitowoc-Two Rivers YMCA is looking for caring, dependable, and enthusiastic **Childcare Teachers** to join our team at the Riverview Early Learning Center!

Whether you already have childcare experience or are interested in starting a career in early childhood education, we encourage you to apply. **We are willing to train the right person!**

What You'll Do

- Provide a safe, caring, and engaging environment for children.
- Plan and participate in age-appropriate activities, play, and learning experiences.
- Support children's social, emotional, physical, and developmental needs.
- Build positive relationships with children and families.
- Work alongside other teachers to maintain a positive and supportive classroom.
- Maintain a clean, organized, and welcoming environment.
- Follow YMCA policies and Wisconsin childcare licensing requirements.

Why You'll Love Working at the YMCA

You won't do it alone. Great childcare starts with a great team. You'll work alongside teachers and staff who support one another throughout the day.

Support when you need it. Working with young children can be incredibly rewarding—and sometimes challenging! That's why we have **float teachers available to provide additional classroom support** during busy or stressful times.

We invest in your future. Wisconsin-required childcare training is necessary for this position, but **don't let that stop you from applying!** The YMCA will **pay for the required certification courses AND pay you for the time you spend completing them.** We'll help the right candidate get the training needed to begin a career in early childhood education.

What We're Looking For

- Someone who genuinely enjoys working with children.
- Caring, patient, dependable, and positive.
- Able to work well as part of a team.
- Comfortable communicating with children, families, and coworkers.
- Previous childcare or early childhood experience is **preferred, but not required**.
- Ability to meet Wisconsin childcare licensing and training requirements.
- CPR/AED certification required; **training will be provided by the YMCA after hire.**

If you're looking for more than just a job and want an opportunity to make a difference in the lives of children while building a career in early childhood education, **we'd love to meet you!**

To Apply

Send your resume to **lhollen@mtrymca.org** or stop by the YMCA Front Desk to pick up an application!