



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**Part-Time Before & After School Childcare Counselor  
Monday–Friday | No Weekends | Short Shifts | FREE YMCA Membership  
\$200 Sign on Bonus!**

Looking for a part-time job that fits around your day? Join the Manitowoc-Two Rivers YMCA School Age Childcare team and make a difference in the lives of local kids!

This position is a great fit for retirees, college students, paraprofessionals, substitute teachers, parents, or anyone looking for a few consistent hours and extra income each week.

**Choose the Shift That Works for You!**

We are hiring for:

- Morning Shift: 6:30am –8:00 a.m.
- Afternoon Shift: 3p.m.–6p.m.
- Monday–Friday
- NO WEEKENDS!

**Interested in working both shifts? Great! Only available mornings or afternoons?  
We still want to hear from you!**

**Pay & YMCA Perks**

Starting Wage: \$12.75/hour

Part-time employees receive some great YMCA perks, including:

- FREE YMCA household membership
- FREE 24/7 YMCA access
- Paid Time Off after one year of employment
- YMCA-funded retirement contribution after one year and required hours worked
- Opportunity to contribute to a 403(b) retirement plan

**What You'll Do**

As a Before & After School Childcare Counselor, you'll help provide a safe, fun, caring, and positive environment for school-age children before or after their school day.

**Your responsibilities will include:**

- **Supervising and engaging with children**
- Helping lead games, activities, and enrichment opportunities
- Building positive relationships with children
- Encouraging positive behavior and helping children develop confidence
- Providing a safe and welcoming environment
- Being a positive role model and demonstrating the YMCA values of caring, honesty, respect, and responsibility

**Who We're Looking For**

You don't need years of childcare experience to be a great fit. We're looking for someone who:

- Enjoys working with kids
- Is dependable and shows up when scheduled
- Has a positive attitude and communicates well
- Uses good judgment
- Is comfortable supervising and interacting with groups of children
- Is willing to participate in activities with the kids

**Applicants must be at least 18 years old and have a high school diploma or equivalent.**

**Physical Requirements**

This is an active childcare position. Employees must be able to participate in activities with children, including getting down on the floor, walking, running, jumping, and participating in outdoor activities in varying weather conditions. The position also requires the ability to tolerate the noise associated with groups of children and lift up to 50 pounds. Reasonable accommodations may be available to enable qualified individuals with disabilities to perform the essential functions of the position.

**Come Work at the Y!**

If you're looking for a fun, meaningful part-time job with short weekday shifts and no weekends, we'd love to hear from you.

Spend a few hours of your day helping kids learn, play, build confidence, and have fun—and enjoy a FREE YMCA membership while you're at it!

Apply today to join the Manitowoc-Two Rivers YMCA team!