

**Part-time Before and After School Aged Counselor**  
**Work Monday through Friday! NO WEEKENDS!**  
**\$250.00 Sign on Bonus paid after 90 days of employment**  
**Starting Wage: \$12.36**

**PART-TIME BENEFITS:**

- After 1 year of employment receive: PAID TIME OFF
- 100% company funded retirement after 1 year and qualified hours worked.
- FREE YMCA Membership & 24/7 Access FOB.

**Eligible to enroll in: 403b**

**POSITION SUMMARY**

Under the direction of the School Age Child Care Coordinator will be responsible for assisting with the supervision, administration of curriculum and program activities. Workers will also be required to provide an appropriately safe, caring and enriching environment for the children enrolled in the YMCA School Aged Before and After-School (SACC) programs.

**ESSENTIAL FUNCTIONS**

- Consistently demonstrate positive interaction with all children
- Consistently demonstrate positive discipline; teach and redirect rather than scolding or reprimanding them; firmly and consistently enforce the rules
- Express clear expectations and hold children accountable for adhering to them
- Help children to develop a positive self-esteem and sense of self-worth
- Consistently demonstrate and reinforce the values of caring, respect, honesty and responsibility
- Must have the ability to demonstrate and/or show competency supervising youth and presenting positive role modeling through all interactions with program participants.

**QUALIFICATIONS**

- Must be at least 21 years of age with a High School Diploma or equivalent.
- Must have the ability to demonstrate and/or show competency supervising youth and presenting positive role modeling through all interactions with program participants.
- Be reliable and dependable
- Exercise mature judgment and sound decision making

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Have full range of body movement including activities such as getting down on the floor to work with a child, running, jumping, and participation in outdoor playground activities; Capable of performing essential functions in all elements of weather;
- Tolerate noise levels associated with large groups of children
- Lift 50 lbs