

Now Hiring: Full-Time Child Care Teacher

- **Schedule:** Monday–Friday, no weekends!
 - **Certification:** YMCA will cover certification costs for qualified candidates.
 - **Sign-On Bonus:** \$500 total — \$250 paid at time of hire and \$250 paid after 90 days of employment.
 - **Pay:** \$12.36 – \$15.00 per hour
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Employee Benefits

- **Retirement Plan** – 100% company-funded after 1 year of employment and meeting qualified hours.
 - **Life Insurance** – \$25,000 company-paid policy.
 - **YMCA Membership** – Free individual membership plus 24/7 facility access with FOB.
 - **Childcare Discount** – Discount for the first child enrolled after 2 years of employment.
 - **Youth Program Discounts** – Discounts for the first child in Y-Break and School Age Care programs.
 - **Lesson Discounts** – Reduced rates for all children enrolled in swim lessons, gymnastics, and tennis lessons.
 - **Insurance Options** – Medical, Dental, Vision, and supplemental coverage available.
 - **403(b) Retirement Savings Plan** – Additional voluntary contributions available.
 - **Paid Time Off** – Including holidays, vacation, personal, and sick days.
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Position Summary

Under the direction and supervision of the Child Care Director, the Child Care Worker will be responsible for assisting the Teacher with classroom curriculum and program activities, supervising, and guiding a child's development in a safe and healthy environment.

Qualifications

- Must be 18 years of age or older with a high school diploma or equivalent.
- Must meet all DCF 251 requirements for Assistant Teacher or Teacher positions.
- Paid certification and training will be provided to the most qualified candidate.

Physical Demands

1. Ability to interact with children at their level on an ongoing basis.
2. Follow state licensing standards and ensure compliance; report concerns promptly.
3. Knowledge of child abuse/neglect laws and proper reporting procedures.
4. Ability to participate in activities including sitting on the floor, running, jumping, bending, lifting (up to 50 lbs.), and outdoor play.
5. Must be able to carry and load equipment, children, furnishings, and supplies.
6. Strong auditory, verbal, and written communication skills with children and adults.
7. Ability to create a safe, engaging, developmentally appropriate learning environment.
8. Knowledge of YMCA mission, childcare policies, and standards; communicate clearly with staff, volunteers, and parents.
9. Conduct self professionally, demonstrate good judgment, patience, and responsibility.
10. Adhere strictly to all branch and department policies and procedures.
11. Perform additional duties as assigned by Team Lead or Director.

Job Type: Full-Time