

NOW HIRING FULL TIME Child Care Worker

WORK MONDAY THROUGH FRIDAY! NO WEEKENDS!

STARTING WAGE \$12.36 per hour

- After 60 days of employment receive: PAID HOLIDAYS, VACATION, SICK PAY & PAID PERSONAL HOURS.
- 100% company funded retirement after 2 years and qualified hours worked.
- \$25,000 Company paid Life Insurance Policy.
- FREE YMCA MEMBERSHIP & 24/7 ACCESS FOB.
- RECEIVE A 50% DISCOUNT ON 1st CHILD ENROLLED IN CHILD CARE, Y-BREAK, and SCHOOL AGED CHILD CARE.
- RECEIVE A 75% DISCOUNT ON ALL CHILDREN ENROLLED IN SWIM LESSONS, GYMNASTICS, and TENNIS LESSONS.

Eligible to enroll in: 403b, MEDICAL, DENTAL, VISION, AFLAC, FLEX SPENDING & DEPENDENT CARE REIMBURSEMENT.

POSITION SUMMARY:

Under the direction and supervision of the Child Care Director, the Child Care Worker will be responsible for assisting the Teacher with classroom curriculum and program activities, supervise, and guide a child's development in a safe and healthy environment.

QUALIFICATIONS:

Teachers must be 18 years of age or older and have a high school diploma or equivalent. Must meet all DCF 251 requirements for Assistant Teacher or Teacher positions.

PHYSICAL DEMANDS:

1. All teachers must possess and demonstrate the ability to interact with children on an on-going basis at the child's level.
2. Follow state licensing standards and ensure full compliance. Report concerns supervisor in a timely manner.
3. Possess working knowledge of child abuse and neglect laws and proper reporting procedures. Maintain accountability to report suspected cases to supervisor immediately.
4. Be able to interact with children including performing activities such as getting down on the floor to work with a child, running, jumping, walking, standing, bending, reaching and lifting children (infant through 5 years of age) and/or equipment, participating in outdoor playground activities, field trips and swimming as needed.
3. Must be able to lift, carry and load equipment, children, furnishings and program supplies (up to 50 pounds).

4. Must possess auditory and written communication skills for use with both children and adults.
5. Help create a fun and safe learning environment with developmentally appropriate activities based on differences in ability and interests.
6. Possess working knowledge of YMCA mission, purpose and goals, childcare policies and YMCA standards as published in brochures and parent handbooks. Clearly, positively and effectively communicate to staff, volunteers and parents.
7. Conduct self in a professional, responsible manner; Demonstrate appropriate decision-making abilities; display patience.
8. Possess working knowledge of YMCA mission, purpose and goals, childcare policies and YMCA standards as published in brochures and parent handbooks. Clearly, positively and effectively communicate to staff, volunteers and parents.
9. Responsible for strict adherence to all branch/department policies and procedures.
10. Perform all other duties assigned by Team Lead and /or Director.