



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Job Title: 4K Lead Teacher**  
**FULL TIME: Monday through Friday**  
**Starting at \$47,000**

**FREE FAMILY YMCA MEMBERSHIP & 24/7 ACCESS**  
**50% DISCOUNTED OFF CHILDCARE FEES!!**  
**50%-75% DISCOUNTED OFF SELECT PROGRAM FEES!**  
**NO NIGHTS OR WEEKENDS!!**  
**SUMMERS OFF!!!!**

**POSITION SUMMARY:**

Manitowoc Two Rivers YMCA 4-k is serving families and children in Manitowoc County. The Lead Teacher (4K) is a full time role in which the person facilitates development of the whole child (i.e., cognitive, social-emotional, motor, language, spiritual) through creative, developmentally appropriate methods of teaching.

The successful applicant must be able to work effectively in a collaborative team that is passionate about student success and has the ability to establish strong relationships with students and families.

**ESSENTIAL FUNCTIONS**

- Display personal and professional characteristics which facilitate effective interactions with children and adults.
- Guides independent study, enrichment work, and remedial work.
- Model behaviors of dignity and respect for all children and staff.
- Implements provided program and schedule in accordance with policies and philosophy of the Manitowoc Two Rivers YMCA and Manitowoc Public School District.
- Communicates regularly with parents, including parent conferences, on each child's progress in all the developmental areas.
- Actively supervises the total group while meeting the individual needs of the children.
- Responsible for observing, recording, and reporting the behavior of the children.
- Demonstrates effective organization and control providing a positive atmosphere for learning and growing.
- Keeps Director informed of program and personnel needs in advance.
- Attends staff development/training sessions and other meetings as directed by the Program Director.
- Maintains the YMCA and district's standards relative to the confidentiality of information about students and school related concerns.

**QUALIFICATIONS:**

Teachers must be 21 years of age or older and have a Bachelor's degree in early childhood development.

**Interested candidates should submit resume to:**

Manitowoc Two Rivers YMCA  
205 Maritime Drive  
Manitowoc, WI 54220  
Lisa Hollen lhollen@mtrymca.org

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